

RESOLUTION NO. 24-013

**RESOLUTION OF THE GOVERNING BOARD OF THE
LAKESIDE FIRE PROTECTION DISTRICT APPROVING THE
UPDATED FISCAL YEAR 2023-2024 SALARY SCHEDULE AS
REQUIRED BY CALIFORNIA CODE OF REGULATIONS,
TITLE 2, SECTION 570.5**

WHEREAS, the Lakeside Fire Protection District participates in the California Public Employees Retirement System (“CalPERS”); and

WHEREAS, California Code of Regulations, Title 2, Section 570.5 requires that, for purposes of determining a retiring employee's pension allowance, the pay rate be limited to the amount listed on a pay schedule that meets certain requirements and be approved by the governing body in accordance with the requirements of the applicable public meeting laws; and

WHEREAS, the regulations require that the salary schedule be made public without reference to another document in disclosure of the pay rates; and

WHEREAS, any changes including but not limited to, across-the-board increases, classification changes and salary adjustments approved after this date, will be reflected on a revised Salary Schedule and submitted to the District’s Board for approval.

NOW, THEREFORE, BE IT RESOLVED by the Board of Directors of the Lakeside Fire Protection District a public agency in the County of San Diego, California, as follows:

1. That the attached Salary Schedule set forth in “Appendix A” attached hereto and incorporated by reference is approved and adopted Effective March 26th, 2024.
2. The Salary Schedule approved and adopted by this Resolution shall be periodically updated by the Board of Directors as employment agreements change and included in the District’s budget.

***PASSED AND ADOPTED** by the Board of Directors of the Lakeside Fire Protection District, County of San Diego, State of California, on the 9 day of April, 2024 by the following vote:*

AYES: Bingham, Bowser, Liebig, Moscoso

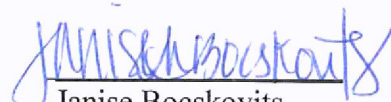
NOES:

ABSTAIN:

ABSENT: Robles



Brent Bowser
Board President



Janise Bocskovits
Clerk of the Board



APPENDIX A
Lakeside Fire Protection District
Salary Schedule for Fiscal Year 2023-2024
Effective as of March 26th, 2024

Classification Title	Step	FLSA Type	Base Hourly Rate	Bi-weekly Base Pay	Annual Base
Defensible Space Inspector	Minimum	Unclassified/Hourly/Seasonal/Temp	17.50		
Defensible Space Inspector	Maximum	Unclassified/Hourly/Seasonal/Temp	25.00		
EMS Nurse Coordinator	A	40 Hours Exempt	56.21	4,496.57	116,910.77
EMS Nurse Coordinator	B	40 Hours Exempt	59.16	4,733.06	123,059.46
EMS Nurse Coordinator	C	40 Hours Exempt	62.13	4,970.37	129,229.57
EMS Nurse Coordinator	D	40 Hours Exempt	65.23	5,218.39	135,678.19
Emergency Medical Technician (Full Time)	A	40 Hours Non-Exempt	20.06	1,604.80	41,724.80
Emergency Medical Technician (Full Time)	B	40 Hours Non-Exempt	21.06	1,684.80	43,804.80
Emergency Medical Technician (Full Time)	C	40 Hours Non-Exempt	22.11	1,768.80	45,988.80
Emergency Medical Technician (Part Time)	A	Unclassified/Hourly/Seasonal/Temp	20.06		
Emergency Medical Technician (Part Time)	B	Unclassified/Hourly/Seasonal/Temp	21.06		
Emergency Medical Technician (Part Time)	C	Unclassified/Hourly/Seasonal/Temp	22.11		
Executive Assistant and Board Clerk	A	40 Hours Non-Exempt	39.66	3,172.40	82,482.40
Executive Assistant and Board Clerk	B	40 Hours Non-Exempt	41.64	3,331.43	86,617.23
Executive Assistant and Board Clerk	C	40 Hours Non-Exempt	43.72	3,497.88	90,944.88
Executive Assistant and Board Clerk	D	40 Hours Non-Exempt	45.91	3,672.57	95,486.77
Finance and Human Resources Director	A	40 Hours Exempt	68.47	5,477.95	142,426.75
Finance and Human Resources Director	B	40 Hours Exempt	71.90	5,752.34	149,560.94
Finance and Human Resources Director	C	40 Hours Exempt	75.49	6,039.10	157,016.50
Finance and Human Resources Director	D	40 Hours Exempt	79.28	6,342.33	164,900.53
Finance Analyst	A	40 Hours Non-Exempt	37.38	2,990.21	77,745.39
Finance Analyst	B	40 Hours Non-Exempt	39.25	3,139.72	81,632.66
Finance Analyst	C	40 Hours Non-Exempt	41.21	3,296.70	85,714.29
Finance Analyst	D	40 Hours Non-Exempt	43.27	3,461.54	90,000.00
Finance Manager	A	40 Hours Exempt	51.42	4,113.58	106,953.00

Original Reso#23-028 Adopted 7/25/2023
 Updated Reso#23-033 Adopted 8/22/2023
 Updated Reso#23-045 Adopted 12/12/2023
 Updated Reso#24-002 Adopted 01/23/2024
 Updated Reso#24-003 Adopted 01/23/2024
 Updated Reso#24-013 Adopted 03/26/2024



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Classification Title	Step	FLSA Type	Base Hourly Rate	Bi-weekly Base Pay	Annual Base
Finance Manager	B	40 Hours Exempt	53.99	4,319.27	112,301.00
Finance Manager	C	40 Hours Exempt	56.69	4,535.23	117,916.00
Finance Manager	D	40 Hours Exempt	59.53	4,762.00	123,812.00
Fire Battalion Chief	A	56 Hours Non-Exempt	49.15	5,504.98	143,129.46
Fire Battalion Chief	B	56 Hours Non-Exempt	51.61	5,780.69	150,297.93
Fire Battalion Chief	C	56 Hours Non-Exempt	54.19	6,069.09	157,796.33
Fire Battalion Chief	A	40 Hours Non-Exempt	68.81	5,504.98	143,129.46
Fire Battalion Chief	B	40 Hours Non-Exempt	72.26	5,780.69	150,297.93
Fire Battalion Chief	C	40 Hours Non-Exempt	75.86	6,069.09	157,796.33
Fire Captain PM/EMT	A	56 Hours Non-Exempt	38.44	4,305.24	111,936.12
Fire Captain PM/EMT	B	56 Hours Non-Exempt	40.36	4,519.80	117,514.92
Fire Captain PM/EMT	C	56 Hours Non-Exempt	42.37	4,745.91	123,393.67
Fire Captain PM/EMT	A	40 Hours Non-Exempt	53.82	4,305.24	111,936.12
Fire Captain PM/EMT	B	40 Hours Non-Exempt	56.50	4,519.80	117,514.92
Fire Captain PM/EMT	C	40 Hours Non-Exempt	59.32	4,745.91	123,393.67
Fire Chief	Max	40 Hours Exempt	99.16	7,932.80	206,252.80
Fire Division Chief (Retroactively Effective 09/02/2023)	A	40 Hours Exempt	72.28	5,782.48	150,344.56
Fire Division Chief (Retroactively Effective 09/02/2023)	B	40 Hours Exempt	76.30	6,103.89	158,701.04
Fire Division Chief (Retroactively Effective 09/02/2023)	C	40 Hours Exempt	80.33	6,426.25	167,082.44
Fire Engineer PM/EMT	A	56 Hours Non-Exempt	35.71	3,999.53	103,987.81
Fire Engineer PM/EMT	B	56 Hours Non-Exempt	36.61	4,099.89	106,597.25
Fire Engineer PM/EMT	A	40 Hours Non-Exempt	49.99	3,999.53	103,987.81
Fire Engineer PM/EMT	B	40 Hours Non-Exempt	51.25	4,099.89	106,597.25
Fire Inspector	A	40 Hours Non-Exempt	35.39	2,831.26	73,612.86
Fire Inspector	B	40 Hours Non-Exempt	37.16	2,972.99	77,297.79

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Fire Inspector	C	40 Hours Non-Exempt	39.03	3,122.14	81,175.54
Fire Inspector	D	40 Hours Non-Exempt	40.97	3,277.87	85,224.67
Fire Marshal	A	40 Hours Exempt	59.16	4,733.06	123,059.46
Fire Marshal	B	40 Hours Exempt	62.13	4,970.37	129,229.57
Fire Marshal	C	40 Hours Exempt	65.23	5,218.39	135,678.19
Fire Marshal	D	40 Hours Exempt	68.50	5,479.60	142,469.60
Firefighter Paramedic	A	56 Hours Non-Exempt	30.10	3,370.82	87,641.30
Firefighter Paramedic	B	56 Hours Non-Exempt	31.60	3,539.24	92,020.36
Firefighter Paramedic	C	56 Hours Non-Exempt	33.19	3,716.90	96,639.38
Firefighter Paramedic	D	56 Hours Non-Exempt	34.84	3,902.63	101,468.35
Firefighter Paramedic	A	40 Hours Non-Exempt	42.14	3,370.82	87,641.30
Firefighter Paramedic	B	40 Hours Non-Exempt	44.24	3,539.24	92,020.36
Firefighter Paramedic	C	40 Hours Non-Exempt	46.46	3,716.90	96,639.38
Firefighter Paramedic	D	40 Hours Non-Exempt	48.78	3,902.63	101,468.35
Human Resources Analyst	A	40 Hours Non-Exempt	37.38	2,990.21	77,745.39
Human Resources Analyst	B	40 Hours Non-Exempt	39.25	3,139.72	81,632.66
Human Resources Analyst	C	40 Hours Non-Exempt	41.21	3,296.70	85,714.29
Human Resources Analyst	D	40 Hours Non-Exempt	43.27	3,461.54	90,000.00
Human Resources Manager	A	40 Hours Exempt	51.42	4,113.58	106,953.00
Human Resources Manager	B	40 Hours Exempt	53.99	4,319.27	112,301.00
Human Resources Manager	C	40 Hours Exempt	56.69	4,535.23	117,916.00
Human Resources Manager	D	40 Hours Exempt	59.53	4,762.00	123,812.00
Intern Graduate	A	Unclassified/Hourly/Seasonal/Temp	15.03		
Intern Graduate	B	Unclassified/Hourly/Seasonal/Temp	15.79		
Intern Graduate	C	Unclassified/Hourly/Seasonal/Temp	16.58		

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Intern Graduate	D	Unclassified/Hourly/Seasonal/Temp	17.40		
Intern Graduate	E	Unclassified/Hourly/Seasonal/Temp	18.27		
Intern Undergraduate	A	Unclassified/Hourly/Seasonal/Temp	11.78		
Intern Undergraduate	B	Unclassified/Hourly/Seasonal/Temp	12.37		
Intern Undergraduate	C	Unclassified/Hourly/Seasonal/Temp	12.99		
Intern Undergraduate	D	Unclassified/Hourly/Seasonal/Temp	13.64		
Intern Undergraduate	E	Unclassified/Hourly/Seasonal/Temp	14.32		
Office Specialist	A	Unclassified/Hourly/Seasonal/Temp	17.89		

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Office Specialist	B	Unclassified/Hourly/Seasonal/Temp	18.78		
Office Specialist	C	Unclassified/Hourly/Seasonal/Temp	19.72		
Office Specialist	D	Unclassified/Hourly/Seasonal/Temp	20.71		
Office Specialist	E	Unclassified/Hourly/Seasonal/Temp	21.75		

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